



A Century of Progress with Pride
www.berwyn-il.gov

Date of Posting: January 1, 2026
Salary: \$16 hourly
Job Type: Part-Time City Crossing Guard (School Calendar, Seasonal), SEIU Union
Schedule: Monday through Friday (when school is in session)-10-hours weekly
Times are approximate and may vary per school location
7:30AM-8:30AM and 2:40PM-3:40PM
Start Date: **Immediate Openings Available**
Reports To: Crossing Guard Supervisor

The Crossing Guard provides a safe crossing for children and pedestrians going to and from school each day when school is in session.

Responsibilities:

- Provide pedestrian crossing safety in the designated school zones intersections as assigned.
- Be available for scheduled shift: from 7:30AM to 8:30AM during the morning, and an hour during the afternoon from 2:40pm to 3:40PM.
- Be observant and able to effectively communicate issues or safety concerns to the appropriate parties in a prompt and professional manner.

Duties:

- Ensure children cross safely behind the guard using the cross walk during red lights. **Does not provide traffic control for cars and may not stop traffic during green lights.**
- Assures children are waiting safely away from the roadway; observes children waiting for the traffic light, at stop sign, or street corner to cross the street.
- Enter the street before any children; while the traffic is stopped and the children are crossing the street, stands with outstretched arms making sure road passage is safe to cross and children are completely across the street and out of danger.
- Observes for suspicious behavior of motorists or adult pedestrians; provides safety guidance to children using the crossing.
- Performs work in outdoor conditions, which includes exposure to heat, cold, adverse weather, traffic, loud noises, fumes, and moving objects.
- Requires the ability to see, hear, move and maneuver quickly in order to cross pedestrians safely and avoid danger from errant vehicles.
- Reports unsafe/suspicious activity to the Police Department.



A Century of Progress with Pride
www.berwyn-il.gov

Qualifications:

- At least 18 years of age.
- Pass pre-employment comprehensive background check.
- Possess a valid State of Illinois ID.
- Must be able to physically perform the duties of a Crossing Guard and be in good physical and mental condition: work involves standing, walking, and moving throughout the shifts.

Benefits:

- Paid Sick Time
- Paid City holidays
- Paid time off in Spring & Winter Breaks (school calendar)
- Paid Vacation Time After 1 Year of Employment
- Uniforms Provided
- Union Position (SEIU Local 73)

Applications:

Applications may be obtained at the city website at www.berwyn-il.gov , and at the Berwyn City Hall, 6700 West 26th Street, Berwyn, Illinois, 60402. Please submit application and resume (if available) with an introductory email to **Margaret Supina** at msupina@ci.berwyn.il.us

AN EQUAL OPPORTUNITY EMPLOYER:

All City of Berwyn applicants will be afforded equal employment opportunity without discrimination because of race, color, religion, sex, marital status, national origin or ancestry, citizenship status, age, physical or mental disability unrelated to ability, sexual orientation, gender identity, military status or unfavorable discharge from military service.