



APPLICATION FOR EMPLOYMENT

City Hall Phone: 708-788-2660
City Hall Fax: 708-788-2567
Berwyn Police Fax: 708-788-3813

City of Berwyn • 6700 W. 26th St. • Berwyn, IL 60402 • www.berwyn-il.gov

Equal access to programs, services and employment is available to all persons. Those applicants requiring reasonable accommodation to complete the application and/or participate in the interview process should notify a representative of the Human Resources Department.

Name:				
LAST		FIRST		MIDDLE
Address:				
STREET		CITY	STATE	ZIP CODE
Telephone # () _____	Cellular/Other Phone() _____	E-mail Address _____		
Position(s) applied for _____			Date of application ____/____/____	

If necessary, best time to call you at home is _____ PM _____ AM Home Cellular/Other
May we contact you at work? Yes No If yes, work number and best time: _____

If you are under 18 and it is required, can you furnish a work permit? Yes No
If **no**, please explain _____

Have you submitted an application here before? Yes No If **yes**, when: _____

Have you been employed here before? Yes No If **yes**, give dates: From ____/____/____ to ____/____/____

Do you have adequate and reliable transportation to and from work? Yes No

Have you entered into an agreement with any former employer or other party (such as noncompetition agreement) that might, in any way, restrict your ability to work for our city? Yes No
If **yes**, please explain _____

Have you ever been terminated or asked to resign from a job? Yes No
If yes, when/where, why: _____

Have you ever been convicted of a crime? Yes No If yes, indicate date and nature of crime and date of completion of sentence: _____

(Note: You are not required to disclose a record of conviction that has been expunged or sealed. Additionally, conviction alone will not result in disqualification for employment. We look at all of the circumstances involved in the crime, including timing of offense, nature of duties applied for, and other job related factors).

If **yes**, explain in detail listing reason(s), date(s), and location(s) in the comments section. Note: Answering "Yes" does not constitute an automatic bar to employment.

Are you legally eligible to work in this country? (Proof will be required if hired) Yes No

Date available for work ____/____/____ Desired rate of pay? \$ _____ per _____

Employment desired: Full-Time Part-Time Educational Co-Op Seasonal Temporary

Will you travel if the job requires it? Yes No Will you work overtime if required? Yes No

EMPLOYMENT HISTORY

Starting with your most recent employer, provide the following information

EMPLOYER	TELEPHONE #	Dates Employed	Month	Year	To	Month	Year
	()						
STREET ADDRESS	CITY	STATE					
STARTING JOB TITLE	FINAL JOB TITLE						
IMMEDIATE SUPERVISOR AND TITLE (<i>FOR MOST RECENT POSITION HELD</i>)	May we contact for reference?						
	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Later						
WHY DID YOU LEAVE?	Email:						
SUMMARIZE THE TYPE OF WORK PERFORMED AND ESSENTIAL JOB RESPONSIBILITIES.							

EMPLOYER	TELEPHONE #	Dates Employed	Month	Year	To	Month	Year
	()						
STREET ADDRESS	CITY	STATE					
STARTING JOB TITLE	FINAL JOB TITLE						
IMMEDIATE SUPERVISOR AND TITLE (<i>FOR MOST RECENT POSITION HELD</i>)	May we contact for reference?						
	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Later						
WHY DID YOU LEAVE?	Email:						
SUMMARIZE THE TYPE OF WORK PERFORMED AND JOB RESPONSIBILITIES.							

EMPLOYER	TELEPHONE #	Dates Employed	Month	Year	To	Month	Year
	()						
STREET ADDRESS	CITY	STATE					
STARTING JOB TITLE	FINAL JOB TITLE						
IMMEDIATE SUPERVISOR AND TITLE (<i>FOR MOST RECENT POSITION HELD</i>)	May we contact for reference?						
	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Later						
WHY DID YOU LEAVE?	Email:						
SUMMARIZE THE TYPE OF WORK PERFORMED AND JOB RESPONSIBILITIES.							

EMPLOYMENT HISTORY

(continued)

Explain any gaps in your employment, other than those due to personal illness, injury or disability

If not addressed on previous page, have you ever been fired or asked to resign from a job? Yes No

If yes, please explain

SKILLS & QUALIFICATIONS

Summarize any job related special training, skills, licenses and/or certificates that may assist you in performing the position for which you are applying:

Computer Skills (check appropriate boxes. Include software titles and years of experience.)

- WORD PROCESSING _____ YEARS: _____ INTERNET _____ YEARS: _____
- SPREADSHEET _____ YEARS: _____ OTHER _____ YEARS: _____
- PRESENTATION _____ YEARS: _____ OTHER _____ YEARS: _____
- EMAIL _____ YEARS: _____ OTHER _____ YEARS: _____

EDUCATIONAL BACKGROUND

Starting with your most recent school attended, provide the following information.

SCHOOL (INCLUDE CITY AND STATE)	YEARS COMPLETED	COMPLETED	GPA CLASS RANK	Major/Minor
		<input type="checkbox"/> Diploma <input type="checkbox"/> GED <input type="checkbox"/> Degree _____ <input type="checkbox"/> Certification _____ <input type="checkbox"/> Other _____		
		<input type="checkbox"/> Diploma <input type="checkbox"/> GED <input type="checkbox"/> Degree _____ <input type="checkbox"/> Certification _____ <input type="checkbox"/> Other _____		

		<input type="checkbox"/> Diploma <input type="checkbox"/> GED <input type="checkbox"/> Degree <hr/> <input type="checkbox"/> Certification <hr/> <input type="checkbox"/> Other <hr/>		
		<input type="checkbox"/> Diploma <input type="checkbox"/> GED <input type="checkbox"/> Degree <hr/> <input type="checkbox"/> Certification <hr/> <input type="checkbox"/> Other <hr/>		

REFERENCES

List names and telephone numbers of three business/work references who are *not* related to you and are *not* previous supervisors. If not applicable, list three school or personal references who are *not* related to you.

NAME	TITLE	RELATIONSHIP TO YOU	TELEPHONE	EMAIL	# OF YEARS KNOWN

RELATED INFORMATION

To what job-related organization (professional, trade, etc.) do you belong?

ORGANIZATION	OFFICES HELD

List special accomplishments, publications awards, etc.

Exclude memberships that would reveal race, color, religion, sex, national origin, citizenship, and age, mental or physical disabilities, veteran/reserve National Guard or any other similarly protected status.

Is there any other job-related information you would like us to know about you?

APPLICANT STATEMENT

I certify that all information provided in order to apply for and secure work with this employer is true, complete and correct.

I expressly authorize, without reservation, the employer, its representatives, employees or agents to contact and obtain information from all references (professional and personal), employers, public agencies, licensing authorities and educational institutions and to otherwise verify the accuracy of all information provided in this application, resume or job interview. I hereby waive any and all rights and claims I may have regarding the employer, its agents, employees or representatives, for seeking, gathering and using truthful and non-defamatory information, in a lawful manner, in the employment process and all other persons, corporations or organizations for furnishing such information about me.

I understand that this employer does not unlawfully discriminate in employment and no question on this application is used for the purpose of limiting or eliminating any applicant from consideration for employment on any basis prohibited by applicable local, state or federal law.

I understand that this application is current for only 30 days. At the conclusion of that time, if I have not heard from the employer and still wish to be considered for employment, it will be necessary for me to reapply by filling out a new application.

I understand that if hired, my employment will be "at-will" and I may be terminated by the City with or without cause and with or without prior notice, I understand that if my position is covered by a collective bargaining agreement ("CBA") to which the City is a part, then the terms of the CBA regarding termination shall apply. I am free to resign at any time, and the employer reserves the same right to terminate my employment at any time, with or without cause and with or without prior notice, except as may be required by law or pursuant to a collective bargaining agreement, if applicable. This application does not constitute an agreement or contract for employment for any specified period or definite duration. I understand that no supervisor or representative of the employer is authorized to make any assurances to the contrary and that no implied oral or written agreements contrary to the foregoing express language are valid unless in writing and signed by the employer's president.

I understand that if I am given a conditional offer of employment, all required conditions must be met before the final decision to hire me is made.

I also understand that, if hired, I will be required to provide proof of identity and legal authorization to work in the United States and that federal immigration laws required me to complete an I-9 Form in this regard.

This Employer does not tolerate unlawful discrimination in its employment practices. No question on this application is used for the purpose of limiting or excluding an applicant from consideration for employment on the basis of their race, color, religion, national origin, citizenship, age, disability, pregnancy, sexual orientation or gender identity, or any other protected status under applicable federal, state, or local law. This employer likewise does not tolerate harassment based on sex, race, color, religion, national origin, citizenship, age, disability, pregnancy, sexual orientation or gender identity, or any other protected status. Examples of prohibited harassment include, but are not limited to, unwelcome physical contact, offensive gestures, unwelcome comments, jokes, epithets, threats, insults, name-calling, negative stereotyping, possession or display of derogatory pictures or other graphic materials, and any other words or conduct that demean, stigmatize, intimidate, or single out a person because of their membership in a protected category. Harassment of our employees is strictly prohibited, whether it is committed by a manager, coworker, subordinate, or non-employee (such as a vendor or customer). The Employer takes all complaints of harassment seriously and all complaints will be investigated promptly and thoroughly.

I understand that any information provided by me that is found to be false, incomplete or misrepresented in any respect will be sufficient cause to (i) eliminate me from further consideration for employment or (ii) may result in my immediate discharge from the employer's service, whenever it is discovered.

DO NOT SIGN UNTIL YOU HAVE READ THE ABOVE APPLICANT STATEMENT

I certify that I have read, fully understand and accept all terms of the foregoing Applicant Statement.

Signature of Applicant _____ Date ____/____/____