

2025

# ANNUAL REPORT



**Berwyn Police Department**  
6401 W. 31<sup>st</sup> Street,  
Berwyn, IL 60402

9-1-1 Emergency  
(708) 795-5600 Non-Emergency

[www.BerwynPD.org](http://www.BerwynPD.org)



@BERWYNPD

**BERWYN POLICE DEPARTMENT**



# Message from the Chief of Police



Dear Residents of Berwyn,

It is my privilege to share a message with our community as we reflect on the past year and look ahead to the future of public safety in our city. As the new Chief of Police, I am honored to have the opportunity to serve this vibrant community. I want to express my gratitude for the trust you have placed in me. With 26 years of experience solely with the Berwyn Police Department, I am deeply committed to fostering a safe and inclusive environment where every voice is heard and matters. Building strong relationships with all of you is essential, and I believe that trust is a foundation of effective policing.

The Berwyn Police Department remains deeply committed to our mission of providing professional, fair, and compassionate service to every resident, business owner, and visitor to our community. Our department's success is the dedication of the men and women who serve the City of Berwyn. Our officers and staff work every day to uphold the highest standards of integrity and ensure that Berwyn remains a safe and welcoming place to live, work, and raise a family. Every day, they demonstrate courage and a genuine commitment to protecting others. Whether responding to emergencies, investigating crimes, or assisting residents in need, their work reflects the values that define our department.

I understand the importance of open and meaningful communication, and I am committed to engaging with our community through regular meetings and forums. I want to hear your thoughts, concerns, and suggestions, and I will ensure that our department remains transparent in its operations and decision-making. In addition, I will utilize social media and other communication channels to keep residents informed with timely updates and important announcements. Your participation is vital—whether it's attending a meeting or simply sharing your ideas. Community engagement opportunities that bring officers and residents together play a critical role in preventing and solving crime. This is a key component of our strategy, because public safety is built on trust—and that trust is strengthened through strong partnerships.

My goal is to foster a collaborative environment where every resident of the City of Berwyn feels empowered to contribute to our shared safety. In our efforts to enhance public safety, I am excited to continue existing initiatives and introduce new programs that will focus on crime prevention, youth engagement, mental health support, and accreditation of the department. Equally important to our mission is the continued professional development of our officers and staff. Policing today requires constant learning and adaptation. Our personnel regularly participate in advanced training to ensure they are prepared to meet the evolving challenges of modern law enforcement. This includes training in crisis interventions, de-escalation techniques, investigative techniques, community engagement, and the responsible use of new technologies. By investing in education and training, we ensure that our officers are equipped with the knowledge and skills necessary to serve our community with expertise and compassion.

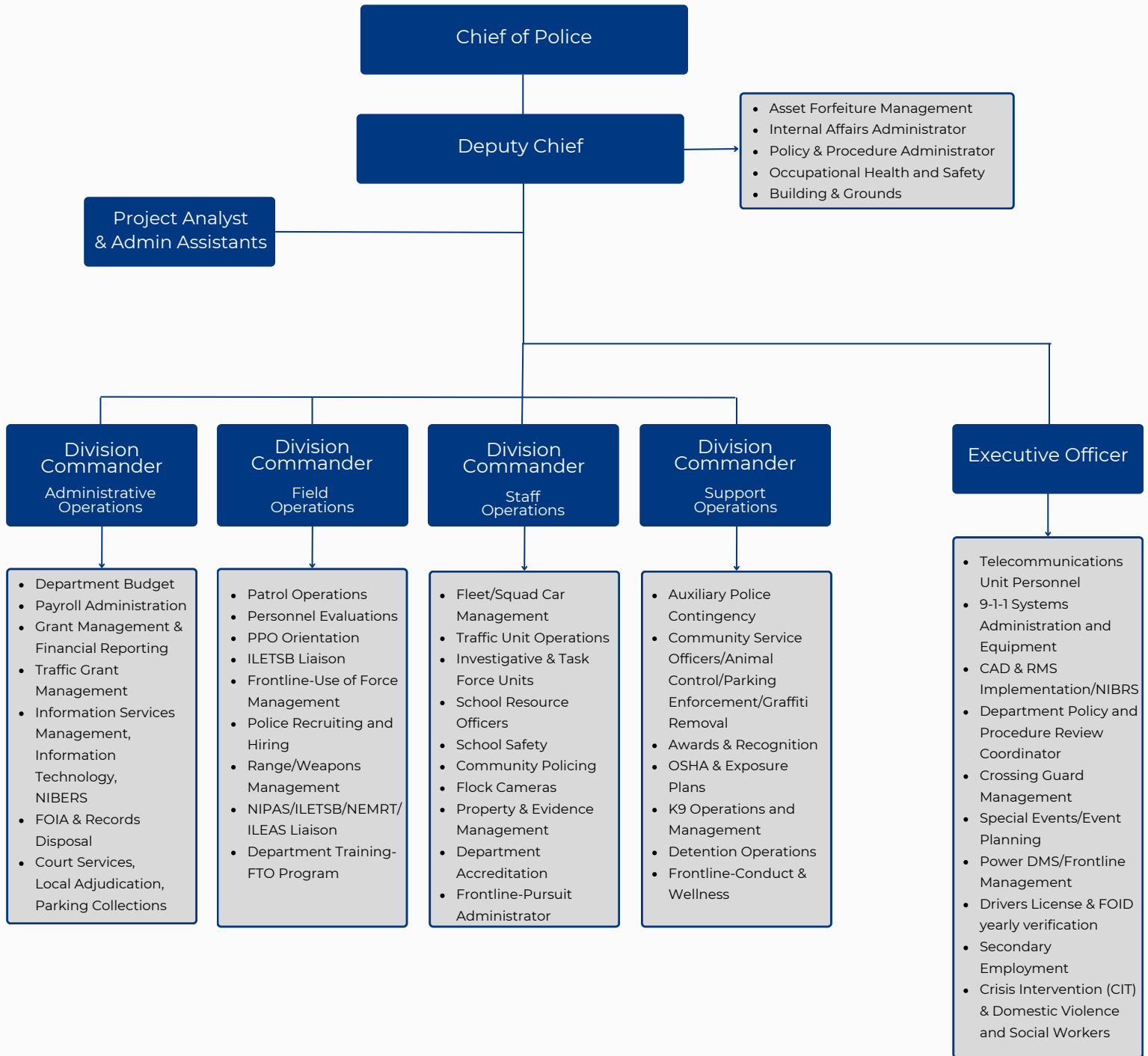
As I embark on this journey, I want to assure you that my dedication to serving and protecting the Berwyn community is unwavering. Thank you for your continued support and trust. I look forward to working together to build a safer, stronger community for all.

Respectfully,  
Michael Fellows  
Chief of Police  
Berwyn Police Department



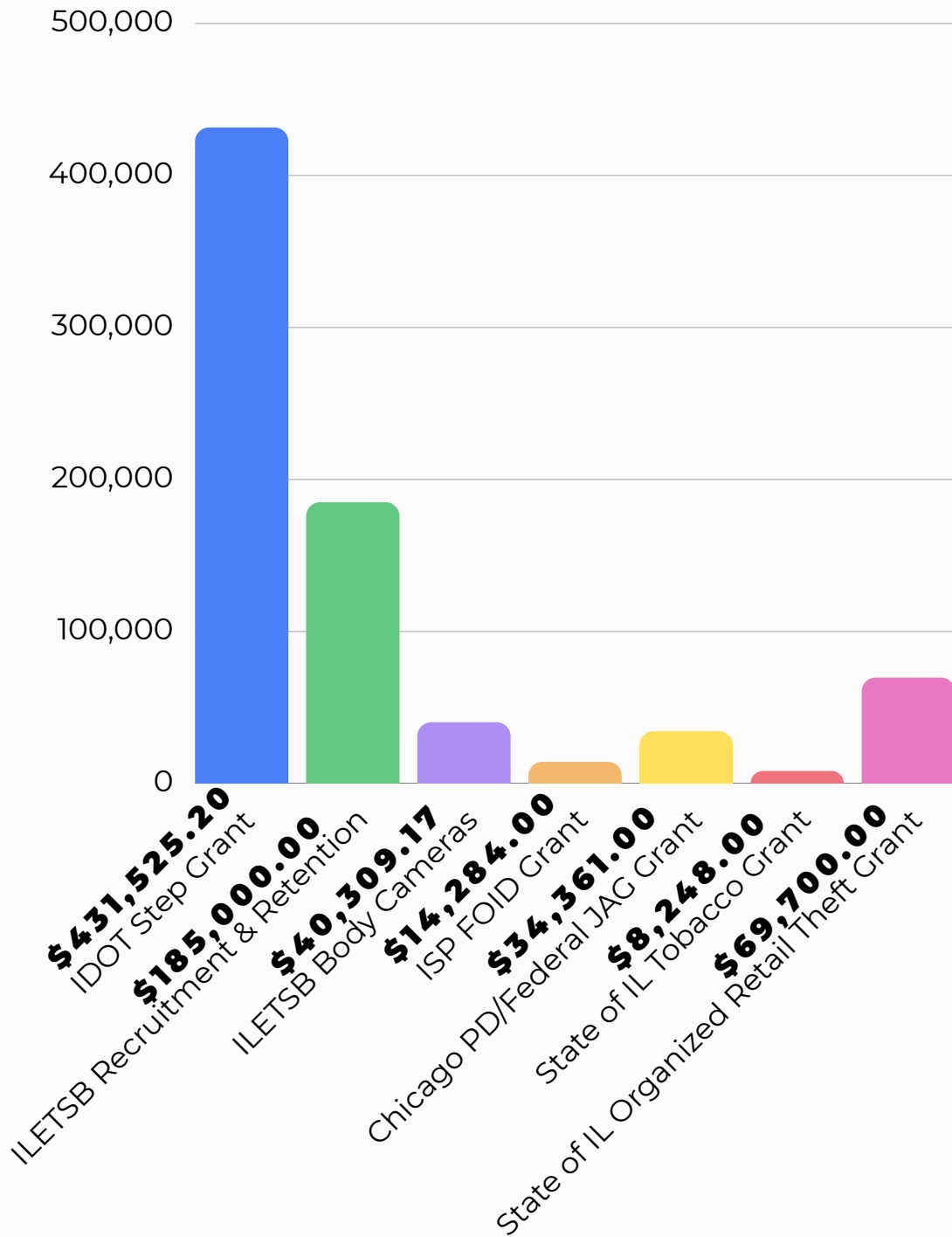
# Berwyn Police Department

## Organizational Chart



# Grants

**Total Amount of Grants Received in 2025:  
\$783,427.37**



# PAWFFICER ROMEO

## THERAPY DOG



@pawfficer.romeo

Pawfficer Romeo proudly serves as the official Therapy Dog of the Berwyn Police Department. At six years old, Romeo has dedicated the past four years to supporting both the department and the community he now calls home. A rescue pup turned community ambassador, Romeo found his forever family at Berwyn PD after extensive training focused on comfort response, socialization, and therapeutic engagement.

In his role, Pawfficer Romeo provides emotional support and comfort to crime victims, residents in crisis, and officers following critical incidents. His calm presence helps ease anxiety, reduce stress, and foster positive interactions during difficult moments. Within the department, he plays an important role in officer wellness initiatives by offering morale support and stress relief to personnel.

Beyond the station walls, Romeo is a beloved community figure. He regularly visits local schools, community events, and outreach programs, where he helps build positive relationships between law enforcement and the residents of Berwyn. His friendly demeanor and approachable personality make him a natural bridge between officers and the community—especially children.

When he's off duty, Romeo enjoys long naps, belly rubs, and neighborhood walks, where he maintains a very watchful eye for squirrels. Though he takes his responsibilities seriously, his mission is simple: spread comfort, strengthen connections, and represent the heart behind the badge.

98

Block Parties

88

COMMUNITY EVENTS/  
SCHOOL VISITS



To request a visit from Pawfficer Romeo to your Community Group/Organization, scan here:



## COMMUNITY RELATIONS

# Honor Guard

The Berwyn Police Department Honor Guard is a distinguished unit made up of 10 dedicated police officers. This team represents the department at significant ceremonial events, including funerals, parades, and other public gatherings. Their primary duty is to honor fallen officers, paying tribute to those who made the ultimate sacrifice in the line of duty.

With a strong sense of duty, the Honor Guard stands as a symbol of respect, embodying the core values of service, honor, and sacrifice. Their commitment to upholding these principles is reflected in their conduct, ensuring that every appearance is executed with precision and dignity. The Honor Guard not only serves as a ceremonial presence but also as a living reminder of the bravery and dedication that law enforcement officers demonstrate each day.



### **Soldier Field** September 21, 2025

Members of the Berwyn Police Department Honor Guard had the privilege of posting the colors on Soldier Field for the Chicago Bears vs. Dallas Cowboys game.

# Station Renovations

In 2025, the Berwyn Police Department completed several key facility renovations to modernize operations and better serve the community. A new state-of-the-art Emergency Communications Unit and a fully renovated Information Services Unit were completed, enhancing technology and operational efficiency.



Patrol operations were improved with the addition of a dedicated Report Writing Room and a new Roll Call Room. The department also introduced a multi-purpose training room that supports in-house training and can be utilized by neighboring agencies, creating potential revenue opportunities for BPD.

Additionally, the front lobby received a welcoming facelift, making it easier for residents to conduct daily business. Along with the expansion of the new wing, these upgrades have proven to be both functional and beneficial to the department and the community it serves.

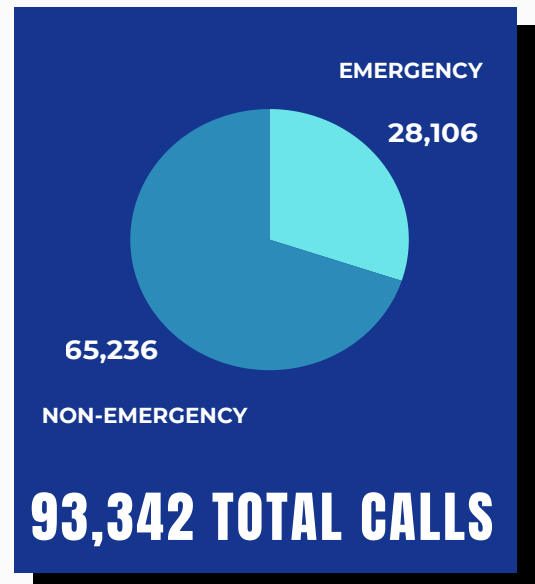
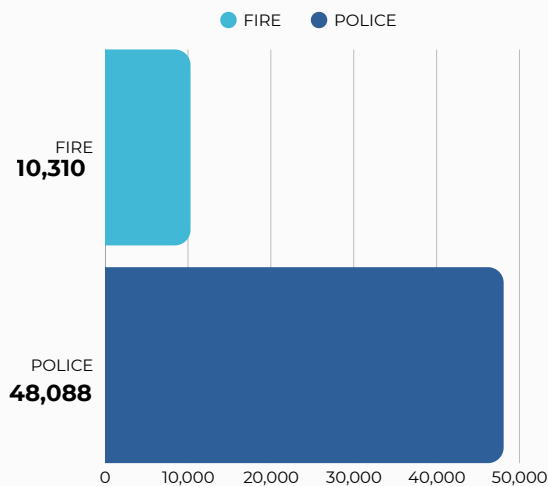




# New Emergency Communications Center

In March, the Emergency Communications Unit transitioned into its newly constructed Communications Center. The upgraded facility features expanded office space, a dedicated training area, and the capability to increase concurrent staffing from four to ten Telecommunicators during emergencies or high call volume situations. This investment strengthens operational readiness and ensures greater flexibility during critical incidents.

## 58,398 TOTAL CAD EVENTS

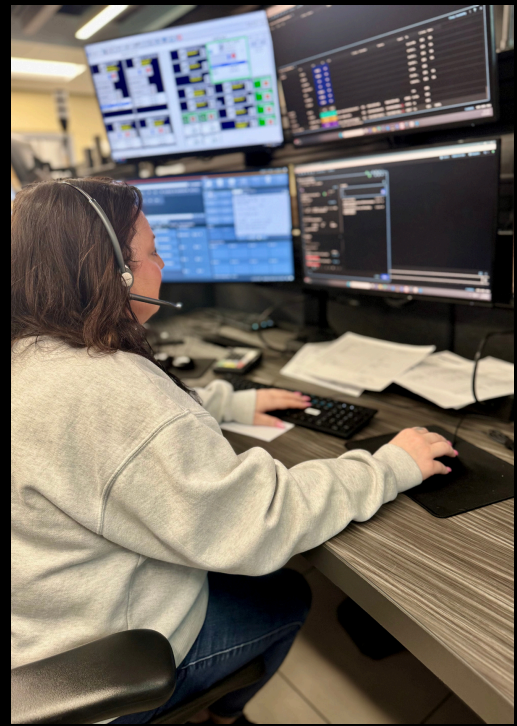


# Automated Dispatching Saves Seconds

In November, the Emergency Communications Unit implemented the Phoenix G2 Fire Station Alerting system to automate the dispatching of Berwyn Fire Department personnel to fire and medical calls. Previously, Telecommunicators often had to pause conversations with 9-1-1 callers to manually dispatch units. With the new system, responders are automatically alerted through the Computer Aided Dispatch (CAD) software once selected by the Telecommunicator. This advancement allows call-takers to remain focused on gathering critical information and providing pre-arrival instructions—saving valuable seconds when they matter most. Through advanced training, modernized technology, and strategic system enhancements, the Emergency Communications Department continues to strengthen its ability to serve the Berwyn community with efficiency, professionalism, and care.

# EMERGENCY COMMUNICATIONS

The Emergency Communications Department serves as the critical link between the community and public safety responders, providing prompt, professional, and compassionate service 24 hours a day. The Unit is comprised of 15 Telecommunicators, 3 Shift Supervisors, and 1 Manager. Our Telecommunicators are often the first point of contact in an emergency, delivering life-saving instructions, coordinating response efforts, and ensuring accurate information is relayed to police, fire, and emergency medical personnel.



## Greater Radio Coverage & Interoperability

In March, primary police radio communications were migrated to the Cook County Zone 5 STARCOM radio system. This transition significantly improved radio reception throughout Cook County and enhanced interoperability with surrounding agencies. The ability to quickly access regional talk groups strengthens coordination during multi-jurisdictional incidents and large-scale events.

## Professional Training & Certification

All Telecommunicators are state-certified in Emergency Medical Dispatch (EMD), enabling them to provide critical pre-arrival medical instructions and support during emergencies. In alignment with the State of Illinois' Community Emergency Services and Support Act (CESSA), the Berwyn Police Department is among the first agencies selected to integrate the 9-8-8 Mental Health Crisis Line, enhancing our ability to connect individuals in crisis with appropriate resources. Full implementation testing is expected in the coming months. Demonstrating a continued commitment to professional excellence, Telecommunicators have completed coursework in the Illinois Crisis System, verbal de-escalation, and mental health response. Annual continuing education hours were increased from approximately 30 to more than 40 hours per Telecommunicator in 2025, further strengthening service across police, fire, and emergency medical dispatch operations.

# PATROL

The Patrol Division is the backbone of any police agency, and the police officers who patrol this city are many times, the first point of contact between our citizens and those in need of assistance. The Berwyn Police Department's Patrol Division takes pride in being able to serve and protect the public as first responders. The unit focuses on reducing and preventing crime in a daily effort to keep Berwyn safe. The patrol division of the police department serves the community through daily patrol, traffic enforcement, response to 911 calls and attendance at meetings, neighborhood watch groups, school functions, block parties and city sponsored events. Patrol is an all-encompassing division of highly trained officers and supervisory staff that work as a team to combat crime and maintain peace and order. Every officer is equipped with a body camera. Axon Body Cameras offer top of the line technology with detailed videos to ensure transparency. The Berwyn Patrol Division is comprised of:

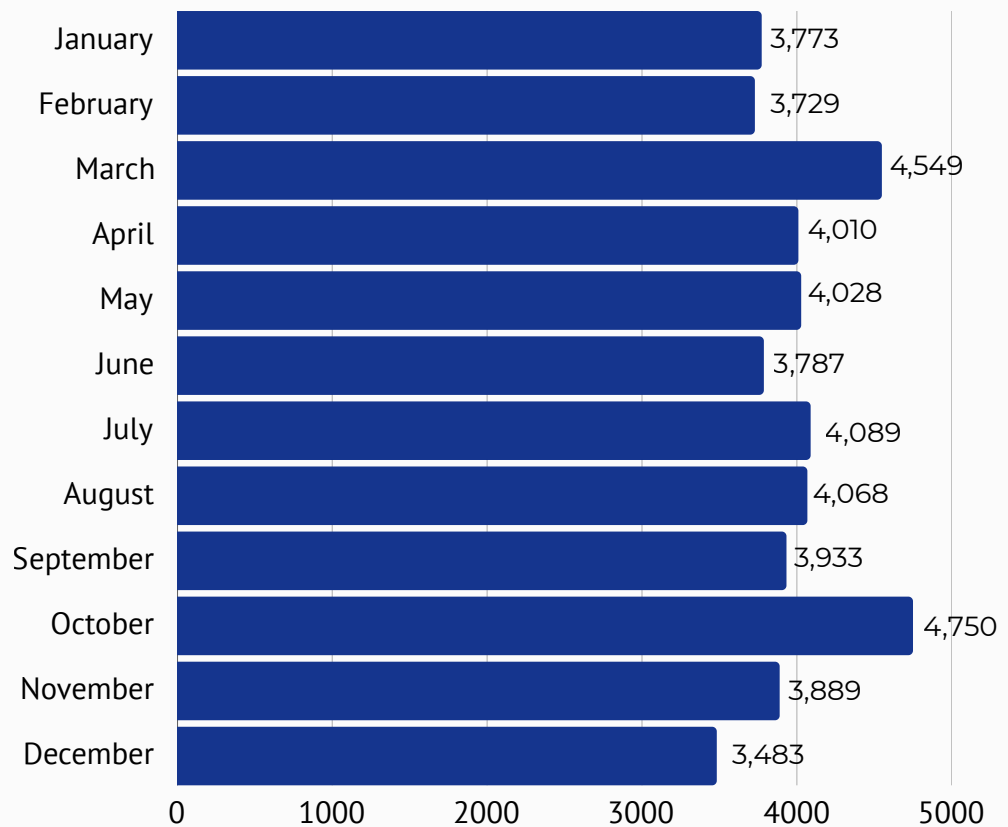
- Traffic Unit – Accident Reconstruction Technicians are specially trained to study how and why an accident occurred
- Evidence Technicians- document, collect and preserve evidence from a crime for further analysis
- K-9 unit- police service dogs aid in locating offenders of crimes, lost or missing persons, evidence of crimes, and narcotics detection
- Crisis Intervention Team (CIT)- officers who have been specially trained to assist those in crisis or who have special needs.

**48,088**

**Total Calls for Service**

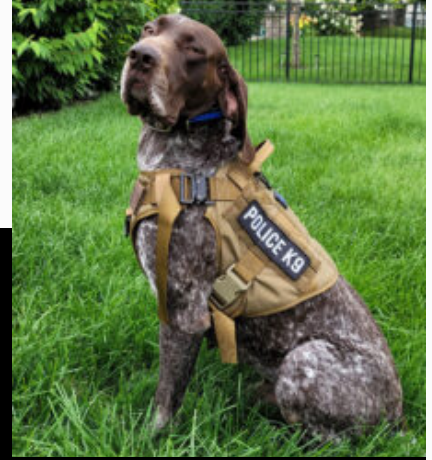
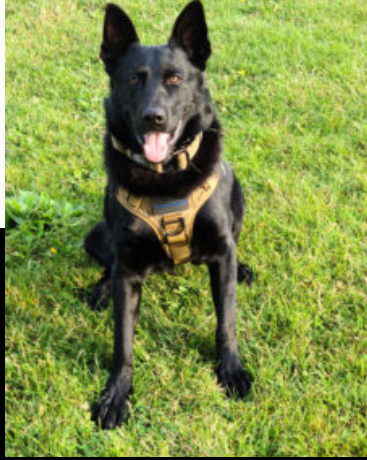


## 2025 Police Calls for Service

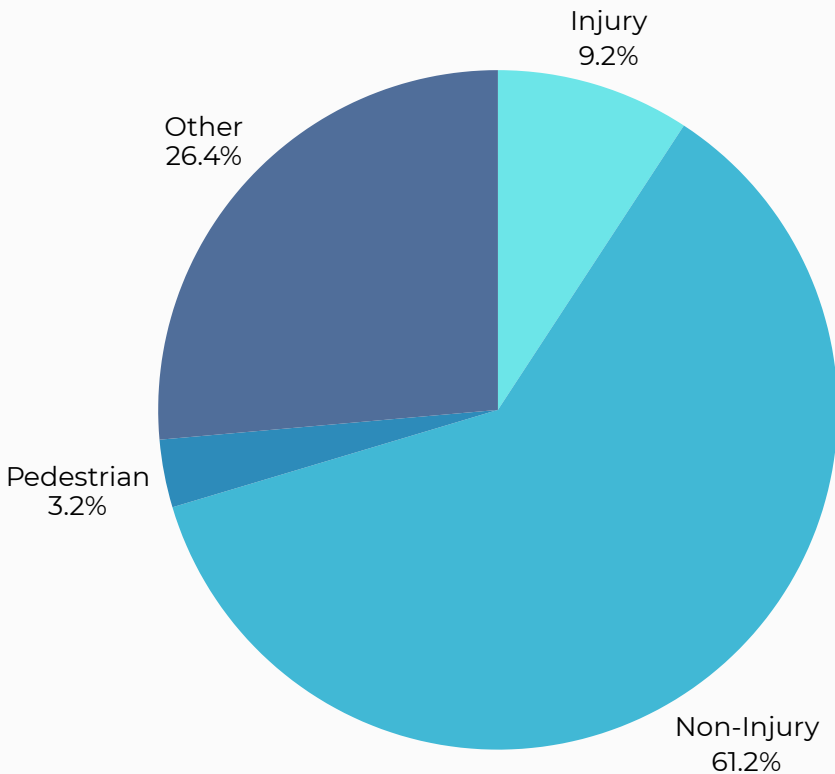


# PATROL

## K-9 Unit



The use of canine teams remains a highly effective tool in law enforcement. With their exceptional sense of smell, police service dogs are able to quickly locate narcotics, suspects, missing persons, and critical evidence. The Department maintains three K-9 teams assigned to the Patrol Division. Each team consists of a uniformed officer and specially marked K-9 vehicle. The primary role of the K-9 unit is to serve as a locating resource—assisting in the apprehension of offenders, the search for lost or endangered individuals, evidence recovery, and narcotics detection. All K-9 officers are certified by the State of Illinois and nationally through the North American Police Work Dog Association, ensuring the highest standards of training and professionalism.



**2,788**  
**Total Traffic Crashes**

## Traffic Unit

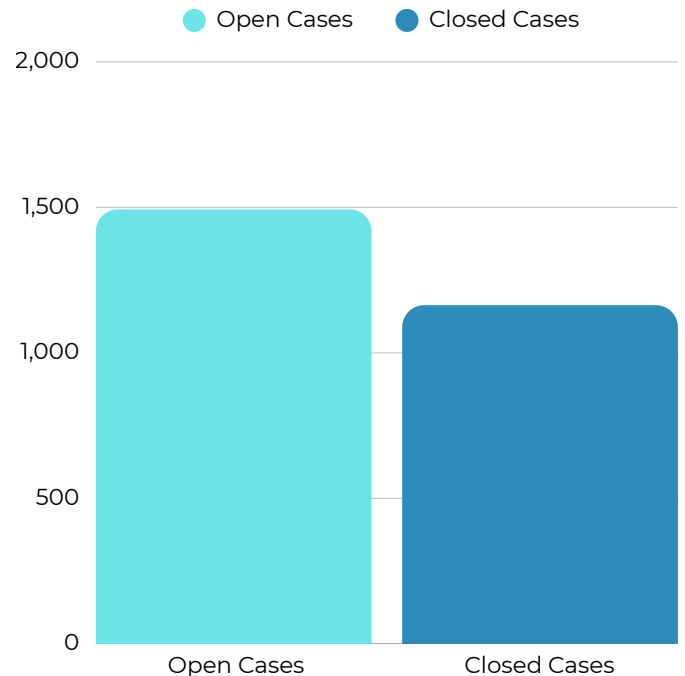


The Traffic Unit is responsible for promoting roadway safety through proactive traffic enforcement, crash investigation, and public education initiatives. Officers focus on reducing traffic violations, addressing hazardous driving behaviors, and responding to serious or high-impact traffic crashes. The unit also supports community events with traffic control and works to improve overall traffic flow and pedestrian safety throughout the city.

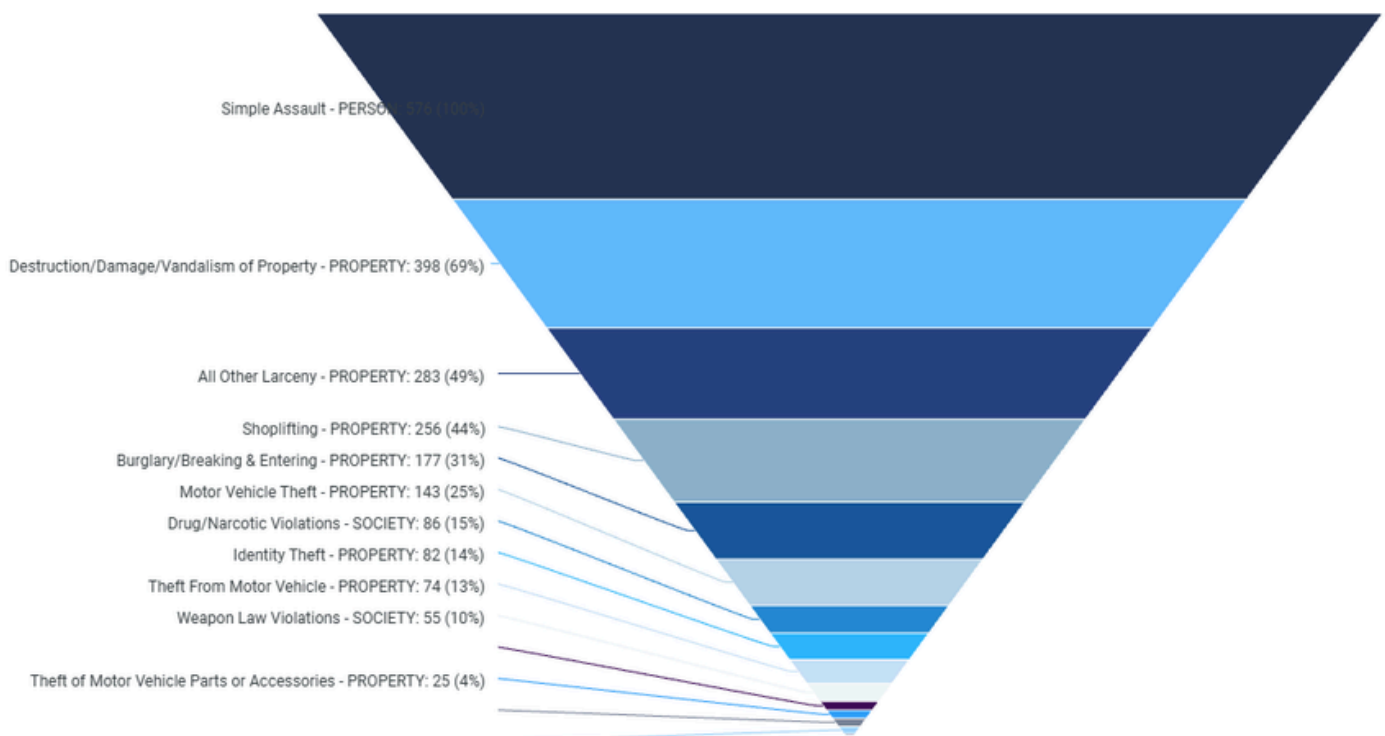
# Criminal Investigations

The Criminal Investigations Unit at the Berwyn Police Department is comprised of highly trained investigators dedicated to addressing both felony and misdemeanor offenses committed by adults. The unit plays a critical role in advancing public safety by conducting thorough investigations that support successful case resolution and prosecution.

Detectives are responsible for gathering and analyzing evidence, interviewing victims, witnesses, and suspects, conducting surveillance operations, and preparing comprehensive case reports. They work collaboratively with forensic specialists, patrol officers, and partnering agencies to ensure cases are investigated thoroughly and professionally. Through diligence, expertise, and attention to detail, the Criminal Investigations Unit remains committed to delivering justice and maintaining the safety of the Berwyn community.



Annual NIBRS Stats (2025)



# INVESTIGATIONS

## Forensic Unit

The Forensic Unit plays a critical role in the investigative process, specializing in crime scene processing, evidence collection, evaluation, and secure storage. Personnel ensure that all evidence is properly documented and preserved to maintain integrity, support investigative efforts, and meet court admissibility standards. In 2025, the department operated out of its new state-of-the-art evidence processing facility, enhancing efficiency, security, and overall investigative capabilities. The unit is supported by 32 sworn Evidence Technicians and 2 state-certified Crime Scene Investigators.

**BPD Evidence Technicians completed a combined total of 883.5 hours of specialized training**, reinforcing the department's commitment to professionalism, accuracy, and best practices in forensic investigations.

15 items	Sent to Regional Computer Forensic Lab (RCFL-FBI)	<b>2,156</b> <b>Items Collected</b>
306 items	Sent to Illinois State Police Lab-DNA, Latent fingerprints, Sexual Assault Kits	
32 items	Transferred to Another Agency	<b>Task Forces</b> <p>The Berwyn Police Department is fortunate to have officer participation in several major Federal Task Forces. The task forces focus on all types of crime from transnational organized crime to street level crimes. All task force officers are certified through their respective agency. Currently there is one officer assigned to each of these task forces:</p> <ul style="list-style-type: none"><li>• Federal Bureau of Investigation</li><li>• Drug Enforcement Administration</li><li>• High Intensity Drug Trafficking Areas Program</li><li>• U.S. Postal Inspection Service</li><li>• Financial Investigations Group</li><li>• Transnational Organized Crime and Gangs Task Force</li></ul> <p>These partnerships provide the benefit of utilizing additional support from these federal agencies for Berwyn incidents. The Berwyn Police Department is granted a percentage of all asset forfeitures from investigations involving these task forces. BPD is very fortunate to have this expanded network for investigative resources and support.</p>
6 items	Sent to Bode Technologies-Biological Specimens Lab	
225 items	Returned to Owner	
1,330 items	Destroyed	
82 items	Auctioned	

# INVESTIGATIONS

## Tactical Unit

Comprised of highly trained investigations officers who engage in proactive enforcement activities. Their primary focus is on addressing complex criminal activity, including:

- Drug offenses
- Street gangs
- Wanted persons
- Intelligence development

These units often focus on collecting evidence and conducting surveillance in an effort to combat organized crime and other serious offenses. Officers in this unit require extensive training in tactical skills and intelligence analysis.

**38**

**Firearms Recovered**

**\$26,688.00**

**U.S. Currency Recovered**

<b>Felony Arrests</b>	<b>97</b>
<b>Felony Investigations</b>	<b>495</b>
<b>Search Warrants Executed</b>	<b>16</b>
<b>Arrest Warrants</b>	<b>29</b>

<b>Narcotics Recovered</b>	<b>Total Weight</b>
<b>Cocaine Powder</b>	<b>58,547g</b>
<b>Cannabis</b>	<b>20,110g</b>
<b>Heroin/Fentanyl</b>	<b>4,077g</b>
<b>Methamphetamines</b>	<b>1,002g</b>
<b>MDMA</b>	<b>294g</b>
<b>Ketamine-Special K</b>	<b>314g</b>

# YOUTH INVESTIGATIONS

The Youth Investigations Unit of the Berwyn Police Department is comprised of highly trained investigators dedicated to handling cases involving juvenile offenders and juvenile victims. This specialized unit approaches each investigation with professionalism, sensitivity, and a focus on the best interests of the child. Detectives are experienced in conducting age-appropriate interviews, gathering evidence, and collaborating with families, schools, and community partners to ensure thorough and compassionate investigations.

In addition to investigative responsibilities, the Youth Investigations Unit conducts annual school safety checks for all Berwyn schools, working proactively with school administrators to assess security measures, review safety protocols, and strengthen partnerships that help maintain a safe learning environment for students and staff.

**Through specialized training, strong partnerships, and a child-centered approach, the Youth Investigations Unit remains committed to safeguarding the well-being of Berwyn's youth and holding offenders accountable.**

## Internet Crimes Against Children (ICAC)

As part of its commitment to protecting youth, the Department maintains detectives who are certified through the Internet Crimes Against Children Task Force (ICAC). These investigators specialize in technology-facilitated crimes against children, including cases involving child sexual abuse material and the online solicitation or exploitation of minors. Through proactive investigations and digital forensic expertise, ICAC-certified detectives work to identify offenders, protect victims, and prevent further harm.

## Community & Interagency Partnerships

The Youth Investigations Unit works closely with the Illinois Department of Children and Family Services (DCFS) to ensure the safety and well-being of children involved in investigations. Detectives collaborate with child protection professionals to coordinate services, share information, and support families throughout the investigative process.

The unit also partners with the Proviso Children's Advocacy Center to conduct forensic interviews in a child-friendly, trauma-informed environment for children, individuals with special needs, and vulnerable victims or witnesses. In addition, the Department works with Youth Crossroads, a local community organization that provides counseling, crisis intervention, and supportive services to youth and families in need.

## GATE (Gang Awareness Training & Education)

The Gang Awareness Training & Education (GATE) program is a proactive initiative focused on prevention, education, and early intervention for youth within the community. The Berwyn Police Department currently has two School Resource Officers (SROs) assigned to visit local middle schools, where they provide age-appropriate presentations and open discussions on important topics such as online and social media safety, gang awareness, and drug prevention.

Through consistent engagement with students, faculty, and school administrators, the GATE program fosters positive relationships between law enforcement and youth while equipping students with the knowledge and tools needed to make safe, informed decisions.

# YOUTH INVESTIGATIONS



## School Resource Officers Morton West High School

The Berwyn Police Department currently assigns three full-time School Resource Officers (SROs) to Morton West High School under a contracted partnership. Serving a 23.5-acre campus with approximately 3,200 students and 440 staff members, the SRO Program is built on an innovative, partnership-driven model that emphasizes collaboration between families, school administration, and the broader community to enhance student safety and well-being.

All three SROs, along with members of the Morton West Administration and School Safety Team, attended National Association of School Resource Officers (NASRO) Project Unite, a comprehensive two-day, in-person course focused on school violence prevention. The training equips school-based teams to implement four key systems: fostering a positive school culture, strengthening bystander reporting, improving information sharing, and conducting behavioral threat and suicide risk assessments. In total, seven members of the School Safety Team participated in this nationally recognized training.

Beyond daily campus presence, SROs conduct off-campus well-being checks, mediations, and early interventions to proactively address student needs. They launched a credit recovery initiative designed to connect families with appropriate community resources in cases of truancy, prioritizing support and accountability over punitive measures such as tickets or fines.

The SRO team also plays a critical role in large-scale event planning to ensure safe and secure experiences for school activities, athletic events, and special programs. Throughout the year, they lead safety education workshops and trainings for parents, students, and staff, including Stop the Bleed instruction, situational awareness training for faculty, and parent engagement sessions. By promoting a strong safety culture and reinforcing the “See Something, Say Something” philosophy, the program continues to strengthen trust, preparedness, and shared responsibility across the school community.



### 2024-2025 SCHOOL YEAR

- 5** **Mental Health Interventions**  
SRO Transports Post-Risk Assessment by MWHS Student Support Team
- 96** **Presentations**  
Students, Parents, MWHS Staff
- 127** **Home Visits**
- 140** **Safety Measures**  
Open Gate/Weapons Detection
- 156** **Mediations & Gaggle Support**  
Collaboration with MWHS Student Support Team
- 265** **Safe Passage**  
Traffic Control & Safe Drop-Off

# Community Relations Unit

The Community Relations Unit plays a vital role in strengthening the partnership between the Berwyn Police Department and the community it serves. The unit is dedicated to promoting public safety awareness through proactive education and outreach initiatives. Throughout the year, the team delivers key crime prevention and safety messaging through strategic social media campaigns, printed materials, neighborhood meetings, and direct community engagement to ensure residents remain informed about issues impacting the City of Berwyn.

In addition to its educational efforts, the unit organizes and hosts several signature community events. This year, the department hosted its annual Open House, welcoming more than 40 community resource organizations. The event featured guided station tours, a touch-a-truck experience, demonstrations, and opportunities for residents to engage directly with officers and partner agencies. The unit also hosted four “Coffee with First Responders” events at local businesses, providing residents with an informal setting to meet and speak with police and fire personnel. The department proudly hosted its annual Blue Mass honoring First Responders, recognizing the service and sacrifice of public safety professionals.

Community Relations also supports charitable and youth-centered initiatives. Officers participated in the annual Cop on a Roof fundraiser benefiting Special Olympics Illinois, and for the first time, Berwyn PD was represented in the annual Five-O Race, featuring a self-built car constructed by one of our officers, also benefiting Special Olympics Illinois. The unit hosted its 3rd Annual Berwyn PD vs. Morton West High School Staff Basketball Game, with proceeds supporting the school’s student support fund.



# Community Relations Unit (continued)

Throughout the year, the unit attended career fairs and delivered presentations at local schools for career days, helping to educate and inspire students interested in public service careers. During the summer months, the Community Relations Unit continued its strong presence at weekly neighborhood block parties, fostering positive relationships in an informal setting and addressing community concerns directly.

Through consistent outreach, educational programming, charitable engagement, and collaborative partnerships, the Community Relations Unit remains committed to building trust, strengthening community connections, and enhancing public safety across Berwyn.



# Community Relations

## BERWYN POLICE EXPLORER POST 94



The Berwyn Police Explorer Post 94 is a career-oriented youth program designed to provide young adults, ages 14–20, with hands-on exposure to careers in law enforcement and the broader criminal justice field. Through structured training, practical experiences, competitions, and mentorship from members of the Berwyn Police Department, Explorers gain valuable insight into the responsibilities, challenges, and rewards of public service.

Throughout the year, Post 94 members participated in scenario-based training, ride-alongs, physical fitness activities, and regional competitions that enhanced their understanding of police operations. The program emphasizes leadership development, teamwork, and professionalism, while reinforcing respect for the rule of law and ethical decision-making. Explorers also receive instruction in criminal law fundamentals, report writing, radio communications, and officer safety.

In addition to career exploration, the program fosters personal growth through character education, good citizenship, patriotism, and the development of essential life skills. Members are encouraged to take on leadership roles within the Post, helping to build confidence, accountability, and communication skills that will serve them in any future profession.

Community service remains a cornerstone of Post 94. Explorers proudly assist with city events, department initiatives, and community outreach efforts, strengthening positive relationships between law enforcement and the residents of Berwyn. Social events and team-building activities further promote camaraderie, discipline, and a strong sense of belonging among members.

Berwyn Police Explorer Post 94 continues to invest in the next generation of leaders by preparing young adults for future careers in law enforcement while instilling the values of service, integrity, and commitment to community.



**For more information or to join Berwyn Police Explorer Post 94, please visit:**

**[www.BerwynPD.org/police-explorers](http://www.BerwynPD.org/police-explorers)**

# INFORMATION SERVICES

The Information Services Unit serves as the central hub for data management within the Berwyn Police Department, overseeing the storage, organization, and retrieval of police reports, criminal records, and all official documentation. The unit ensures accurate recordkeeping and timely access to critical information for officers, investigators, and command staff, supporting both daily operations and long-term case management. In addition, Information Services manages body-worn camera and in-squad camera systems, including proper categorization, retention, and preservation of all digital footage in compliance with legal and departmental requirements. The unit is responsible for fulfilling court-ordered requests, evidence submissions, and processing all Freedom of Information Act (FOIA) requests, ensuring that records and video are securely maintained and released in accordance with state law. Through diligent oversight, responsiveness, and attention to detail, Information Services plays a vital role in maintaining transparency, accountability, and operational efficiency across the department.

## Payment Processing & Citation Management

- Processes payments for fines and citations issued by the department, including parking tickets, traffic violations, and local ordinance violations.
- Manages the department's online payment system.
- Tracks outstanding fines and ensures payments are accurately recorded and processed in a timely manner.
- Provides administrative support for local municipal court services.

## Freedom of Information Act (FOIA) Requests

- Manages and processes all FOIA requests submitted to the department.
- Handles requests for public records related to police operations, including arrest records, incident reports, body-worn camera footage, and other law enforcement documentation.
- Reviews each request for legal compliance and ensures the appropriate release of non-confidential, non-exempt information in accordance with applicable laws.

**Information Services plays a critical role in maintaining transparency, accountability, and operational efficiency within the Berwyn Police Department.**

# 1,823

**TOTAL FOIA REQUESTS PROCESSED**

# TRAINING UNIT

The Berwyn Police Department's Training Unit is committed to delivering high-quality, relevant, and practical instruction to ensure officers are prepared for the demands of an ever-evolving and challenging profession. The department complies with all training mandates established by the Illinois Law Enforcement Training and Standards Board (ILETSB). Certain mandates are required annually, while others must be completed within three- or five-year cycles. Through continued investment in training, facilities, and professional development, the Berwyn Police Department ensures its officers remain highly trained, accountable, and prepared to serve the community with professionalism and integrity.

## In-House & Continuing Education

Beyond mandated requirements, the Training Unit incorporates additional comprehensive instruction through in-house programs led by state-certified law enforcement instructors with proper credentials. **Each year, every sworn Berwyn Police Officer completes a 40 hour in-house program known as "Block Training."** During this dedicated training week, officers are temporarily reassigned to the Training Unit to complete required re-certifications and skill refreshers, including:

- Firearms
- Taser
- OC spray
- Less-lethal weapons
- Defensive tactics

Officers also attend specialized courses hosted by vetted and reputable third-party training providers. In addition, all sworn personnel are required to complete monthly online continuing education modules to ensure ongoing professional development.

### State-Mandated Training Includes:

- Crisis Intervention Training (CIT)
- Emergency medical response training and certification
- Legal updates
- Officer wellness and mental health
- Firearms qualification
- Sexual assault and trauma-informed response
- Constitutional and proper use of law enforcement authority
- Cultural competency, including implicit bias and racial sensitivity training
- Civil rights
- Procedural justice
- Reporting child abuse and neglect
- Use of Force training, including hands-on, scenario-based instruction covering de-escalation, high-risk traffic stops, officer safety techniques, and legal standards for stops, searches, and use of force under the Fourth Amendment

# TRAINING UNIT

## FTO

The Field Training Officer (FTO) Program is a rigorous four-month process designed to thoroughly prepare new officers for independent patrol duties. During this time, officers are assigned to and train on each shift to gain a comprehensive understanding of patrol operations across varying schedules and conditions. Throughout the program, they must meet established daily, weekly, and monthly performance standards to successfully progress. Upon completing the four months of training and demonstrating proficiency in all required tasks, officers are released to solo patrol.

## Probationary Officers

Four probationary officers began the training process, and three successfully completed the Field Training Officer (FTO) program. In total, probationary officers complete approximately 1,400 hours of comprehensive training—including the police academy, in-house instruction, and the FTO program—before being assigned to solo patrol.

## Supervisor Training Program

Newly appointed supervisors complete a comprehensive month-long training program designed to prepare them for the responsibilities of their new role. Throughout the program, they are required to meet daily performance standards and successfully achieve clearly defined supervisory training objectives. Each supervisor is paired with an experienced Supervisor Field Training Officer (FTO) who serves as a coach and mentor during the process. Upon demonstrating proficiency in all required competencies, they are released as fully empowered supervisors.

## Training Facilities & Investments

The Berwyn Police Department has made significant investments to enhance officer preparedness and operational capabilities.

### Dedicated Training Room

The newly added training room serves as a modern instructional space equipped with dual-display presentation capabilities. Instructors can stream curriculum, video demonstrations, and digital learning content to enhance the learning experience. This space also serves as a regional resource that can be utilized by neighboring agencies, fostering collaboration while generating additional revenue opportunities.

### In-House Shooting Range

The department's in-house shooting range provides convenience and flexibility, allowing officers to consistently practice and refine their firearms skills without the need for off-site travel.

### Defensive Tactics Room (In Progress)

A newly developed defensive tactics room is being completed and will provide a safe, controlled environment for hands-on training. This dedicated space will allow officers to practice self-defense techniques, control tactics, and the safe apprehension of individuals during custody situations.

## Social Workers



We currently have two in-house social workers who provide crisis intervention services, coordinate resources such as mental health support, addiction services, and housing assistance, and offer compassionate support to victims of crime, including those affected by domestic violence or child abuse. Additionally, this year we strengthened our partnership with Sarah's Inn, a local organization dedicated to supporting individuals affected by domestic violence. Through this collaboration, domestic violence advocates from Sarah's Inn now work on-site at the Berwyn Police Department once a week, providing immediate support, safety planning, and direct connections to vital resources for those in need. This partnership helps ensure that victims receive timely, compassionate assistance and access to specialized services right when they need them most.

## Booking

The Berwyn Police Department is responsible for processing background checks for all City of Berwyn employees, as well as teachers. As part of its broader community role, the department also maintains an Inter-Governmental Agreement with several surrounding agencies, which includes offering support in housing prisoners when necessary. These agreements are in place with the Illinois Secretary of State, McCook, Forest View, Brookfield Zoo, Brookfield, Riverside, and North Riverside. This collaboration ensures that these agencies can rely on the Berwyn Police Department's facilities and resources when needed, strengthening the network of public safety services across the region.

## Community Service Officers

The Berwyn Police Department provides graffiti removal services and oversees animal control, assisting with a wide range of animal-related service requests and inquiries, including animal cruelty and abuse, animal fighting, bite incidents, excessive barking, injured animals, lost or found pets, stray animals, and wildlife nuisances. The Department also enforces parking regulations, assists with vehicle tows, and provides traffic control support as needed.

## Auxiliary Police Officers

The Berwyn Auxiliary Police support the Berwyn Police Department and the City of Berwyn in promoting public safety and security. Appointed by and operating under the Chief of Police, Auxiliary Officers follow established professional standards, training, and command structure.

New recruits complete an eight-week in-house training program as well as a 40-hour NEMRT firearm safety course as part of the onboarding process.

Auxiliary Officers provide traffic control and help ensure citizen safety at parades, community events, festivals, fireworks, and youth programs. They also assist with neighborhood patrols, ordinance enforcement, traffic incidents, severe weather response, and other support services as directed.



# SPECIALIZED RESPONSE TEAMS

39

TOTAL NIPAS CALLOUTS



## NIPAS

The Northern Illinois Police Alarm System (NIPAS) represents a joint venture of suburban municipal police departments in the Chicago metropolitan area. NIPAS member agencies have the option of participating in two additional NIPAS programs: a special tactical squad known as the Emergency Services Team and a special crowd control team known as the Mobile Field Force.

- **Emergency Services Team:** Member agencies can deploy the Emergency Services Team for hostage/barricade incidents, high-risk warrant service, major crime scene searches, search and rescue missions, dignitary protection, and similar tactical incidents. The team provides professional, efficient, and cost effective response to high risk situations for its member agencies.
- **Mobile Field Force:** The Mobile Field Force program is designed to provide rapid, organized, and disciplined response to civil disorder, crowd control, or other tactical situations. The NIPAS Mobile Field Force provides its member agencies with a planned, organized, and rapid response to:
  - control unruly crowds (either hostile or passive)
  - seal off problem areas, regardless of size
  - rescue citizens or officers from crowds
  - clear an area of hostile individuals by use of proactive tactics
  - apprehend multiple offenders, if required

The team provides professional, efficient, and cost effective response for its member agencies. The Berwyn Police Department has 3 sworn officers assigned to the Emergency Services Team and 2 sworn officers assigned to the Mobile Field Force.

## ILEAS



ILEAS is a statewide mutual aid network that coordinates law enforcement resources across Illinois during emergencies and large-scale incidents. Established in 2002, ILEAS enables agencies to quickly request additional personnel, equipment, and specialized teams when local resources are exceeded. Through a structured alarm system and centralized dispatching, ILEAS provides organized, scalable support for natural disasters, civil disturbances, critical incidents, and homeland security operations. Its mission is to enhance public safety by ensuring a rapid, coordinated response and the efficient sharing of law enforcement resources throughout the state.

## WESTAF



The Berwyn Police Department is a participating member of the West Suburban Major Crimes Task Force (WESTAF). WESTAF brings together the expertise, personnel, and resources of multiple surrounding law enforcement agencies to investigate serious incidents within the community, including homicides and major traffic accidents. In addition to its investigative capabilities, the task force includes dedicated Evidence Technicians and Forensic Investigators who respond to crime scenes to properly document, collect, and process evidence. This regional collaboration strengthens investigative efforts, enhances resource sharing, and ensures thorough, professional case management in complex and critical incidents.

**11**  
**WESTAF MAJOR CRIMES  
TOTAL CALLOUTS**

## WEDGE

The Berwyn Police Department manages the street operations and deployment of the West Suburban Enhanced Drug and Gang Enforcement (W.E.D.G.E.) Task Force. W.E.D.G.E. is currently comprised of seven Cook County jurisdictions: Berwyn, River Forest, Riverside, North Riverside, Forest Park, Oak Park and Elmwood Park.